
AES Geo Energy
Saint Nikola Wind Farm – Kavarna

ENVIRONMENT, HEALTH AND SAFETY POLICY

AES Geo Energy believes that everyone has the right to a safe workplace and an obligation to protect the environment and accept the Environment, Health and Safety Management as an integral part of the operation and maintenance of the St. Nikola Wind Farm.

The safety of all employees, contractors, and local communities is our primary concern, therefore compliance with the requirements of Environment, Health and Safety policies and procedures is a condition for hiring of employees and contractors.

All incidents in the workplace are considered to be preventable and everyone is responsible for its own safety and the safety of their colleagues and other people affected by their work. Everyone has the right and obligation to stop work immediately in the event of a direct threat to human health.

AES Geo Energy has set main objective of continuous improvement of the integrated system for ensuring health and safe working conditions and environmental protection in order to increase the Environment, Health and Safety performance by observing the following principles:

- Integration of the activities for ensuring Health and Safe working conditions and Environment protection during the operation and maintenance of the facilities on the territory of St. Nikola Wind farm and the related activities carried out in AES Geo Energy.
- Setting, announcing and achieving high Safety, Health and Environmental goals in compliance with the legislation and other requirements adopted by AES Geo Energy in the field of Health and Safety at work and Environmental protection.
- Provide adequate resources to achieve the goals.
- Provide conditions for the prevention of injuries and diseases and environmental protection, including prevention from pollution and execution of activities related to health and safety at work and environmental protection.
- Consultation and participation of the personnel in the development, planning, implementation, evaluation of the effectiveness and actions for improvement of the integrated Environment, Health and Safety management system.

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- Applying the same expectations and Health, Safety and Environmental protection requirements to contractors, visitors and third parties as for employees.
 - Periodic review of the Environment, Health and Safety policy and the Environment, Health and Safety management system with a view to continuous improvement.
 - Implementation of the best available techniques and practices to ensure healthy and safe working conditions, environmental protection and pollution prevention during operation and maintenance of facilities on the territory of St. Nikola Wind Farm, considering the social needs of the local community and the requirements of the stakeholders.

Date: 15.11.2020

Approved by:



Radomir Draganov
(O&M Manager Saint Nikola Wind Farm)